

Deputy SENCo

**8.30 am to 4.30 pm Monday to Thursday and 4.00 pm on Friday
Term Time Only – Plus 5 Inset Days**

**Actual Salary £24,713 to £26,341 (Scale 4 pt 7-11) or
£26,767 to £29,036 (Scale 5 pt 12-17)**

Dependent on experience and qualifications

Do you have a positive outlook, always looking for new challenges and love working with young people?

If the answer is YES, then our Deputy SENCo position may be just what you are looking for.

At Altwood, Inclusion is at the heart of everything we do. Our vision of every student being **known, valued** and supported to **succeed** is central to our inclusion work.

We are seeking a dedicated Deputy SENCo to join our forward-thinking inclusion team. In this pivotal role, you will help champion the needs of our neurodivergent and SEND students. You will collaborate closely with teachers, help guide our fantastic teaching assistants, and build trusting relationships with our families to ensure every student is fully supported and fully immersed in the school community.

Whether you are an experienced SEND practitioner or ready for an overarching pastoral and academic role, you will find a highly supportive environment here at Altwood. Bring your empathy, expertise, and advocacy to a school where every child is empowered to succeed.

The Role:

- Work with students so that they are better enabled to meet expectations of the school.
- Provide support to Heads of House and other members of the Inclusion and Pastoral Teams.
- Apply the school's agreed intervention strategies and provide support for behaviour management for individual/groups of students.
- Positively influence the attitudes and behaviour of students by reinforcing standards set by the school.
- To support the co-ordination of alternative education provision.
- Liaise with out of school agencies to support students requiring additional help.
- Proactively support student personal development / action plan to meet individual needs.

CV's will not be accepted, please make your application using the Support Staff application form which can be found on the school website www.altwoodschool.co.uk

Visits to the school for shortlisted applicants are welcome.

Altwood Church of England School has the responsibility for and is committed to safeguarding children and young people and for ensuring that they are protected from harm. This post is subject to an enhanced DBS check.

Please forward completed applications via email to: nwalker@altwoodschool.co.uk or via post to:

Mrs N Walker
PA to the Headteacher
Altwood Church of England School, Altwood Road,
Maidenhead, Berkshire, SL6 4PU

Closing Date: Friday 26th June 2026